

## Call for Applications

### Resident Academic Full-Time Post in Italian

Department of Italian - Faculty of Arts

Applications are invited for a full-time Resident Academic post in Italian in the Department of Italian in the Faculty of Arts of the University of Malta.

This post is for an initial period of three years with the possibility of renewal subject to the needs of the University and subject to a one-year probationary period.

The appointee will be expected to participate in the teaching, research, administration, development and other activities of the Department of Italian in the Faculty of Arts, and as may be required by the University. Besides teaching Italian Language and Literature, the appointee will be required to teach Film Studies, which falls within the Department of Italian, and Popular Culture at all levels (including postgraduate level) as well as other related topics for courses within the Faculty of Arts that require servicing by the Department of Italian.

Candidates must be in possession of a Ph.D or an equivalent research-based doctorate in Italian and have a demonstrable commitment to research with a firmly established or highly promising publications profile. Teaching experience at postgraduate level is desirable. The appointee will be expected to contribute substantially to the development of the Department's research and course programme development. The selected candidate will further be required to collaborate with other Departments of the Faculty of Arts in the field of Film Studies and Popular Culture from a transnational and transhistorical perspective. A proven disposition to work on the convergence of disciplines is considered an asset.

Proficiency in Italian is required, as is a strong proficiency in English. The appointee will be required to deliver lectures within the Italian degree programmes in Italian; lectures in all other areas will be delivered in English.

The Resident Academic Stream is composed of four grades, being Professor, Associate Professor, Senior Lecturer and Lecturer. Entry into the grade of Lecturer or above shall only be open to persons in possession of a Ph.D. or an equivalent research based doctorate within strict guidelines established by the University.

The annual salary for 2018 attached to the respective grades in the Resident Academic Stream is as follows:

Professor	€42,815 plus an Academic Supplement of €29,822 and a Professorial Allowance of €2,330
Associate Professor	€39,299 plus an Academic Supplement of €22,850 and a Professorial Allowance of €1,423
Senior Lecturer	€35,577 plus an Academic Supplement of €16,346
Lecturer	€29,433 with an annual increment of €641 to €31,356 plus an Academic Supplement of €13,446

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The University of Malta will provide academic staff with financial resources through the Academic Resources Fund to support continuous professional development and to provide the tools and resources required by an academic to adequately fulfil the teaching and academic research commitments within the University.

The University of Malta may also appoint promising and exceptional candidates into the grade of Assistant Lecturer, provided that they are committed to obtaining the necessary qualifications to enter the Resident Academic Stream. Such candidates will either have achieved exceptional results at undergraduate level, be already in possession of a relevant Masters qualification, or would have been accepted for or already in the process of achieving their PhD.

The University of Malta may also appoint promising and exceptional candidates into the grade of Assistant Lecturer, provided that they are committed to obtain the necessary qualifications to enter the Resident Academic Stream. Such candidates will either have achieved exceptional results at undergraduate level, be already in possession of a relevant Masters qualification, or would have been accepted for or already in the process of achieving their PhD.

Assistant Lecturer with Masters	€27,453 with an annual increment of €596 to €29,241 and an Academic Supplement of €4,767
Assistant Lecturer	€25,541 with an annual increment of €531 to €27,134 and an Academic Supplement of €4,535

Applicants should submit their letter of application by e-mail to [recruitment.hrmd@um.edu.mt](mailto:recruitment.hrmd@um.edu.mt) together with their *curriculum vitae*, certificates and names and e-mails of three referees.

Applications should be received by Wednesday, 3<sup>rd</sup> January 2018.

Late applications will not be considered.

Further information may be obtained from the website: <http://www.um.edu.mt/hrmd/vacancies>.

Office of the University  
Msida, 20<sup>th</sup> December 2017

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**Further Information**

**General Working Obligations**

The conditions of work for a Resident Academic of the University of Malta, are set out in the 'Collective Agreement for Academic Staff of the University of Malta' and the 'Manual of Conduct and Procedures'.

The commitment of a Resident Academic is based on a 40-hour week, with flexible times depending on established time-tables and distributed reasonably between teaching, academic research and other academic work (including academic administration and professional activity).

The official lecturing times of the University of Malta are Monday to Friday, between 08:00 and 20:00 hours and the successful candidate will be required to lecture at any time within the official teaching times during term-time. The appointment will be subject to a probationary period of one year and to the provisions of the Statutes, Regulations and Byelaws of the University of Malta, which are now, or which may hereafter be in force.

**Department of Italian**

The Department of Italian is currently conducting teaching and research in the following areas:

- ♦ Italian Literature from medieval to the present
- ♦ Italian Linguistics
- ♦ Italian morphology and syntax
- ♦ Film Studies
- ♦ Comparative Literature
- ♦ Popular Culture
- ♦ Cultural Theory

The duties which the appointee may be expected to perform are:

- a. Teaching including tutorials and seminars, supervision of practical work and placements, monitoring on projects and other personally undertaken student enterprises;
- b. Preparing course materials;
- c. Researching and publishing both individual and collaborative, in priority areas established by the University;
- d. Continuous assessment of students, setting and marking of examination papers including dissertations within established time-frames;
- e. Participating in the administration of academic affairs at academic and university levels;
- f. Contributing to national and regional development particularly in the area of specialisation and through cooperation with governmental, intergovernmental, regional and non-governmental institutions and services;
- g. Any other relevant duties as may be required by the University.

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**The Selection Process:**

- a. The scrutiny of qualifications and experience claimed and supported by testimonials and/or certificates (copies to be included with the application).
- b. Short-listing of candidates.
- c. An invitation to short-listed candidates to a Selection Board interview.
- d. A short presentation.

The selection process will follow the document “Guidelines for Members of Selection Boards in the Recruitment of Resident Academic Staff”  
(<http://www.um.edu.mt/hrmd/services/recruitment>).

In accordance with the guidelines, members of the Selection Board will establish the following selection criteria for the selection process:

- i) Relevant academic qualifications
- ii) Relevant Academic / Work experience
- iii) Aptitude and suitability; and
- iv) Performance in interview

Office of the University  
Msida, 20<sup>th</sup> December 2017